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# Dr. John Smith

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## HEALTHCARE CONSULTANCY / PROGRAM DIRECTORSHIP

♦ Health Planning - Systems Development - Project / Program Management ♦

Possessing advanced strategic management skills with a technical and programmatic approach to healthcare services. Developing systems (primary health care, HIV/AIDS and reproductive health) and technical assistance to programs such as malaria prevention, water and sanitation. Enabling multi-cultural teams to produce long-term sustainable developments. Up-to-date on international issues, decentralization policies plus district and local government systems and practices. Ten years experience planning, coordinating, and managing of development and humanitarian emergency programs in active / post conflict environments. Trainer of primary healthcare, reproductive health, healthcare administration and management.

## AREAS OF EXPERTISE

### Health Services Management and System Development

- Malaria Program Management
- Strategic Management
- Project Consultancy
- Operational Management
- Sourcing Funds
- Marketing / Business Planning
- Leadership
- HIV/AIDS Prevention,
- Water and Sanitation Development
- Complex Emergency Health Programs
- Organizational Development
- Staff Training / Development
- Financial Planning / Budgeting
- Healthcare Law and Practices
- Care and Support
- Reproductive Health
- HR Management
- Procurement
- Negotiating
- Logistics and Distribution
- Quality Assurance

## PROFESSIONAL DEVELOPMENT

<b>Member</b>	Public Health Inspectors Association.	Since 1987
<b>PHD</b>	Health Care Administration (Breyer State University-Alabama U.S.).	2006
<b>MSc. (Econ)</b>	Health Planning and Development (University of Wales Swansea).	1996
<b>Post graduate Dip.</b>	Sexual and Reproductive Health for developing countries (School of Tropical Medicine, University of Liverpool).	2002
<b>Diploma</b>	Environmental Health Sciences (Makerere University Uganda).	1987
<b>Training courses:</b>	Peace and Conflict Impact Assessment (PCIA), Management Development for Executive of Health Related NGO, Planning and Management of Adolescent, Sexual & Reproductive Health Programs. Various Computer courses / applications.	

## PROFESSIONAL EXPERIENCE AND SIGNIFICANT ACHIEVEMENTS

### PROJECT CONSULTANT

*Jul 05 - Mar 08*

#### Company A

Responsible for assessing and selecting organizations that are seeking funding from Ryan's Well Foundation for the development of water and sanitation. Thereafter, project co-ordinating and providing technical support for the "Development of Safe Water and Sanitation in Uganda" program.

- Managing grants after evaluating various applications.
  - Providing training of grantees on hygiene and sanitation, water site selection, sustainability and community based maintenance systems. Monitored qualitative impacts of the project.
  - Developed an annual work-plan, determined timescales and budget. Overseeing budget preparations, setting the parameters and the processes. Ensured that the grantees worked within their budgets.
  - Developed new proposals and solicitation for new funding.
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## REGIONAL MANAGER (SENIOR APPOINTMENT)

Mar 03 - May 05

### Company B

Responsible for the provision of home-based care for 3000 people mostly living with AIDS and TB. Provided technical and managerial training and support to 15 employees as well as managing the finances, I.T. recruitment, distribution and logistics that included 8 Land Cruiser vehicles, 15 computers and a monthly budget of \$30,000 US per month.

- Provided administrative and technical support during the planning, establishment, implementation, and coordination of HIV/AIDS activities / services, being supported by the AIM program in 6 districts.
- Provided training to 80 health workers.
- Planned and coordinated HIV/AIDS services through development of 5 District HIV/AIDS Strategic Plans.
- Coordinated the activities with UNOCHA, UNICEF, WHO and UNDP.
- Developed capacity of 150 NGOs to implement HIV/AIDS through training and mentoring for 300 staffs.
- Managed the construction and rehabilitation of counseling and PMTCT rooms in 46 health centers.

## PROGRAM DIRECTOR (Senior Level Position)

May 99 - Mar 03

### Company C

Supported the corporate governance of CPAR to review the organizational vision, mission and strategic plan. Creating a shared vision of CPAR Uganda's programs' aims and their role in achieving these. Deputized for the Country Director, leading all field program operations in Uganda and Tanzania. Supervised 2 Program Managers and their respective Technical Officers including a Health Officer, Natural Resource Manager, Food Security Officer, Financial and Accounting Officer and a Logistical Officer.

- Developed concept papers, proposals, bids documents that were funded by different donors including CIDA, DFID, UNFPA, UNDP, World Bank, Water Can and Ryan's Well Foundation.
- Secured funding for developmental programs in Arusha, Tanzania, and Lira and Apac in Uganda.
- The programs secured included Safe Water and Sanitation for Karatu District - Arusha Tanzania, Holistic Health for internally displaced persons in Gulu and Apac, Emergency Reproductive Health for internally displaced persons, and Landmine awareness and mitigation program for IDP in Gulu.
- Developed and managed a malaria prevention program including distribution and re-treatment of 100,000 long lasting treated nets given to pregnant women and households with infants.
- Trained 100 volunteers who stayed within the community but assisted the community to retreat their nets.

## CONSULTANCY PROJECTS

**Consultant for UPHOLD:** JSI Research and Training Institute Inc. Uganda Program for Human and Holistic Development Technical Assistance to Health Facilities providing PMTCT and HCT (Jun - Aug 2006).

**External Team Leader:** Canadian Physicians for AIDS and Relief - Evaluation of CPAR Malawi Water and Sanitation Project in Chituluka District. (Nov 1996).

**Lead Consultant:** Need Assessment Mission, Southern Sudan, Canadian Physician for Aid and Relief (Nov 98).

**Team Leader:** Evaluated HIV/AIDS services in Mid North Uganda. All Nations Christian Care. (Dec 2004).

**Team Leader:** Need Assessment Mission in Arusha and Kilimanjaro Regions in Tanzania (Apr 22- 28, 2001).

**Principal Investigator:** Reproductive Health Need Assessment for Lira District (Jun 2000).

## EARLY CAREER SUMMARY

<b>Project Officer</b>	CPAR Uganda.	Jan 96 - Apr 99
<b>Primary Healthcare Coordinator</b>	All Nations Christian Care.	Jan 94 - Aug 94
<b>Environmental Health Officer</b>	Ministry of Health.	1987 - 1993

**Publications** Available on request.

**References** Available on request.